

**Attachment C**  
**Classified Pay Rates 2015-2017**

2015-2016 CLASSIFIED HOURLY PAY RATES							
Step	Asst Cook	Head Cook	Bus Driver	Aides	Secretary	Asst Custodian	Head Custodian
1	11.00	13.00	14.00	13.25	14.75	13.00	16.25
2	11.17	13.20	14.21	13.45	14.97	13.20	16.49
3	11.34	13.40	14.42	13.65	15.19	13.40	16.74
4	11.51	13.60	14.64	13.85	15.42	13.60	16.99
5	11.68	13.80	14.86	14.06	15.65	13.80	17.24
6	11.86	14.01	15.08	14.27	15.88	14.01	17.50
7	12.04	14.22	15.31	14.48	16.12	14.22	17.76
8	12.22	14.43	15.54	14.70	16.36	14.43	18.03
9	12.40	14.65	15.77	14.92	16.61	14.65	18.30
10	12.59	14.87	16.01	15.14	16.86	14.87	18.57
11	12.78	15.09	16.25	15.37	17.11	15.09	18.85
12	12.97	15.32	16.49	15.60	17.37	15.32	19.13
13	13.16	15.55	16.74	15.83	17.63	15.55	19.42
14	13.36	15.78	16.99	16.07	17.89	15.78	19.71
15	13.56	16.02	17.24	16.31	18.16	16.02	20.01

2016-2017 CLASSIFIED HOURLY PAY RATES							
Step	Asst Cook	Head Cook	Bus Driver	Aides	Secretary	Asst Custodian	Head Custodian
1	11.22	13.26	14.28	13.52	15.05	13.26	16.58
2	11.39	13.46	14.49	13.72	15.27	13.46	16.82
3	11.57	13.67	14.71	13.92	15.49	13.67	17.07
4	11.74	13.87	14.93	14.13	15.73	13.87	17.33
5	11.91	14.08	15.16	14.34	15.96	14.08	17.58
6	12.10	14.29	15.38	14.56	16.20	14.29	17.85
7	12.28	14.50	15.62	14.77	16.44	14.50	18.12
8	12.46	14.72	15.85	14.99	16.69	14.72	18.39
9	12.65	14.94	16.09	15.22	16.94	14.94	18.67
10	12.84	15.17	16.33	15.44	17.20	15.17	18.94
11	13.04	15.39	16.58	15.68	17.45	15.39	19.23
12	13.23	15.63	16.82	15.91	17.72	15.63	19.51
13	13.42	15.86	17.07	16.15	17.98	15.86	19.81
14	13.63	16.10	17.33	16.39	18.25	16.10	20.10
15	13.83	16.34	17.58	16.64	18.52	16.34	20.41

**Attachment D  
Bus Drivers  
2015-17**

1. Drivers may bid for route by seniority.
2. Trip rate is \$13.15 per hour.
3. Drivers will accept trips to maintain a minimum of 600 hours of driving time per year.
4. Drivers will be assigned trips on a rotating basis.
5. On overnight trips, the drivers will be scheduled 10 hours of free time from driving each night. PRSD will provide motel accommodations.
6. No driver will be scheduled to drive more than 400 miles in any one day.
7. Insurance benefits as per contract language.
8. Employees hired after 9/1/83 must work 30 hours or more per week to qualify for insurance benefits.
9. Approximate route times:
  - Vinson/Gurdane 4.0 hours
  - East Birch Creek 3.5 hours
  - West Birch Creek 3.75 hours
  - McKay/Wagoner Creek 3.75 hours
10. A bus driver shall be paid 25 cents per mile round trip if he/she is required to drive their personal vehicle to a location on the route where the bus is parked. Mileage is computed from the bus barn or their home if they live on the route.
11. A bus driver who takes his/her turn in the trip rotation shall be paid at the route rate for those hours he/she would normally be on the route. The remainder of the trip shall be at the established trip rate.
12. The District shall reimburse the cost of the bus driver's physical, as required by law, up to \$100 per year. Drivers shall provide a receipt for the physical to the District for reimbursement.